

Scott Hastie
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Profile:

Scott is a freelance business improvement, transformation, & project management professional. He has over 14 years' experience leading business improvement programs that have delivered significant productivity improvements & cost reductions. Scott specializes in providing business improvement services directly to organizations and partnering with consulting houses to support and lead client engagements.

Experience & Key Achievements:

Freelance Business Improvement Professional, Clients: BHP, Monadelphous, NewGold, Compass Group, & Lodestone Partners, (April '15 – Present)

- Implemented an organizational alignment program that defined key business objectives & inserted processes and control to enable delivery.
- Led an offshoring program that reduced labour costs by \$7m & increased service delivery in key corporate functions.
- Implemented a partnership model between a major resources organisation & a maintenance services provider that unlocked a 10% increase in effective tool time and delivered \$3.2m in additional revenue.
- Delivered a \$1.8m cost reduction by conducting a rapid sourcing program on highly compressible spend categories.
- Delivered a \$6m contractor cost reduction by implementing improved planning & control processes.

Global Project Manager, Rio Tinto (December '12 – July '15)

- Led a global improvement program that achieved a 50% reduction in procurement sourcing cycle time through process redesign, system standardization and elimination of re-work.
- Led an improvement program that delivered a 15% reduction in spend leakage by rationalizing the active supplier base from 3500 to 1500 suppliers.

Superintendent Operational Readiness, Rio Tinto (July '11 – December '12)

- Led an operational readiness program for a \$750m plant upgrade that enabled name plate throughput to be achieved on schedule.

Superintendent Business Improvement, Rio Tinto (March '08 – July '11)

- Led an improvement program that increased port throughput by 20% by modifying stockpile layouts, increasing reclaimer rates & reducing plant downtime.
- Led a site training team that reduced competency gaps by 80% and significantly lowered risk exposure.

Snr Improvement Specialist, Minara Resources (March '05 - February '08)

- Delivered a 10% reduction in average shutdown duration by implementing standardized work management practices.
- Achieved a \$24m reduction in contractor costs by renegotiating rates, consolidating work packages, and improving approval, rebate & recovery, and cost review processes.
- Enabled 4,500t of additional ROM ore to be delivered to the processing plant by implementing operator scorecards, standardising dig from & too times, reducing transport times, and eliminating misallocated loads.

Human Resources Advisor, ERG Group (December '03 – February '05)

- Generalist human resources role.

Professional and Academic Distinctions:

Scott has a Bachelors degree in Commerce (Human Resource Management), a Master of Science (Project Management), and a Master of Business Administration from Curtin University of Technology. Scott is a certified lean six sigma green belt.

References

References will be provided upon request.